

Avoiding Abuse and Harassment

Tri County Younger 4-H Camp

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Extension Service
West Virginia University.

ADD TO YOUR TOOLBOX!



- How to Identify
Abuse and Harassment
- How to Report
Child Abuse
- How to reduce the threat

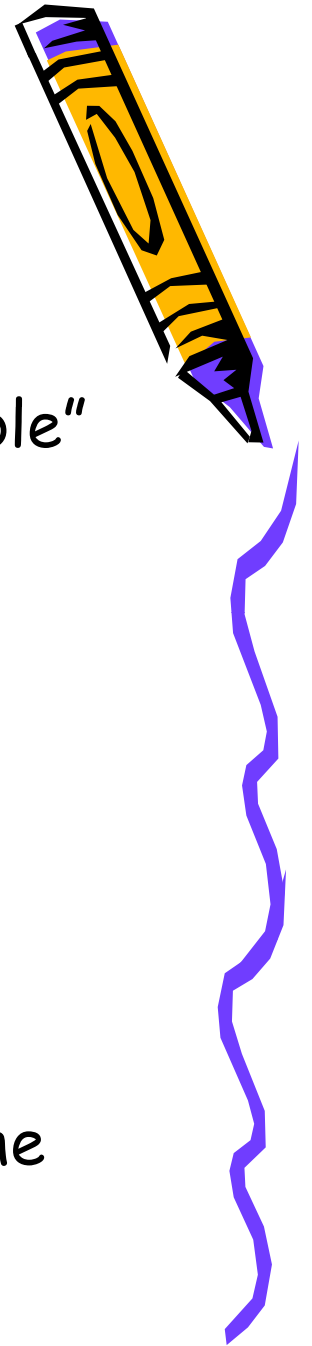
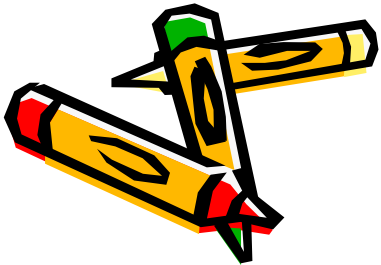


Child Abuse Defined:

Damage to a child for which there is no "reasonable" explanation. This includes but is not limited to

- non-accidental physical injury
- neglect
- sexual molestation
- emotional abuse.

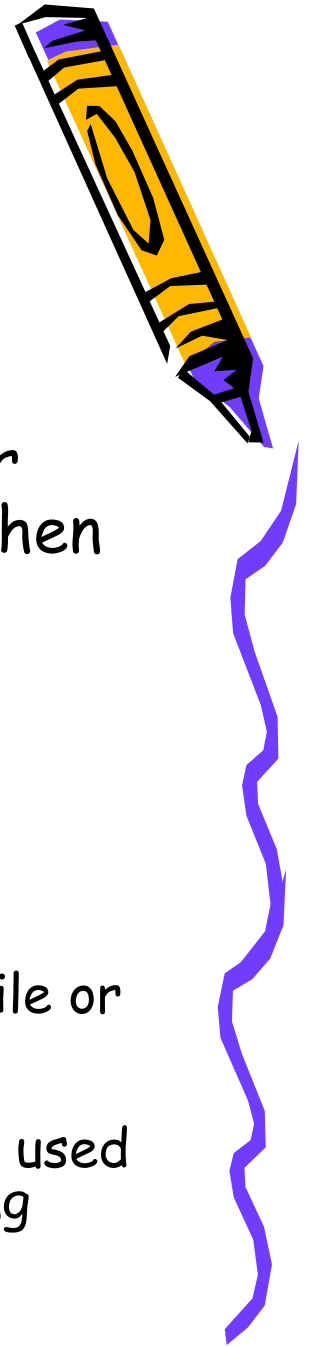
The damage can be the result of a physical or a verbal threat against the child.



Harassment Defined:

Sexual Harassment is the "unwelcome" sexual advances, requests for sexual favors, and other verbal or physical conduct of a sexual nature when

- submission to such conduct is made either explicitly or implicitly a term or condition of employment
- such conduct has the purpose or effect of substantially interfering with the individual's performance or creating an intimidating, hostile or offensive work environment
- submission to or rejection of such conduct is used as the basis of employment decisions affecting such



Under Title IX, sexual harassment also consists of verbal or physical conduct of a sexual nature, imposed on the basis of sex, by an employee or agent of a recipient that denies, limits, provides different, or conditions that provision of aid, benefits services or treatment protected under Title IX.



Hazing Defined:

Any activity expected of someone belonging to or joining a group that

- humiliates
- degrades
- abuses
- or endangers



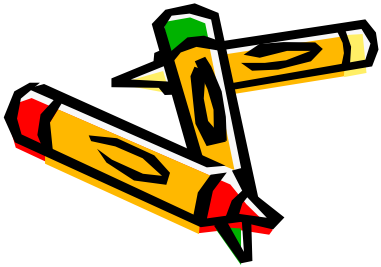
This does not include activities such as carrying the chairs or cleaning up the meeting room, **unless an atmosphere** of humiliation, degradation, abuse or danger arises.



ACTIVITY



On the Flip Chart list
Tri County 4-H Camp Activities
that may be construed as
"hazing".



How could the events be avoided?



LET'S LOOK AT POLICY!



"... Sexual harassment is regarded as misconduct which creates an offensive working condition. Therefore, it is the responsibility of all university supervisors to take immediate and appropriate corrective action when sexual harassment occurs."

WVU Policy on Sexual Harassment EEOP 91-92

"Provide participants with a safe and secure environment both physically & emotionally where they can participate in educational, recreational, and social experiences that offer opportunities to understand and appreciate cultural diversity and tolerance for others."

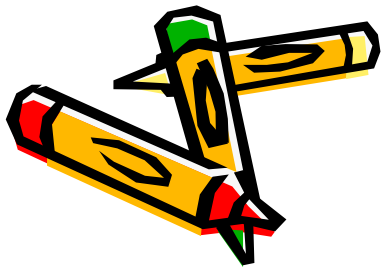
2005 WV 4-H Camping Operations Manual



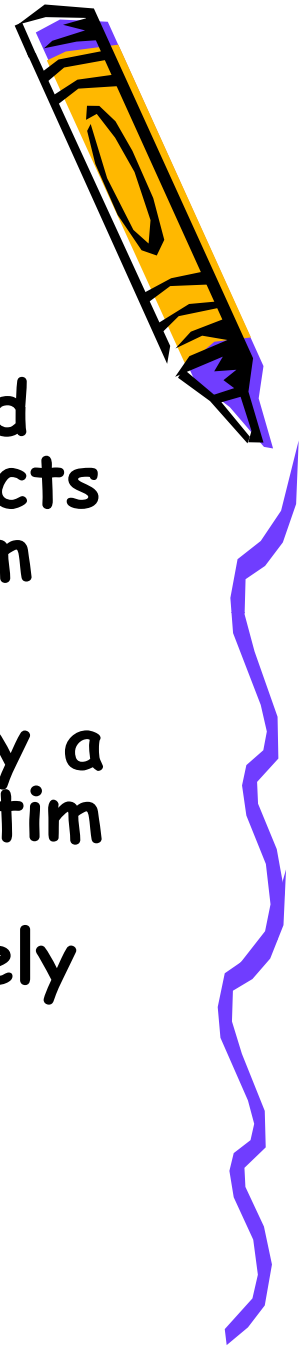
AT CAMP ?!?!?!?

As a volunteer camp counselor or an extension professional, you are required to identify and prohibit any of these acts of aggression in a 4-H camp or program environment.

In the case of child abuse, particularly a camper that is suspected to be the victim of child abuse, the agent in charge is mandated to report the case immediately to Child Protective Services:



**HOTLINE NUMBER
1-800-352-6512**



IDENTIFYING ABUSE

What might I see?

abused

demonstrate

behaviorally

before

verbal disclosure

EXPRESSION VARIES BY AGE



8-10 Years of Age

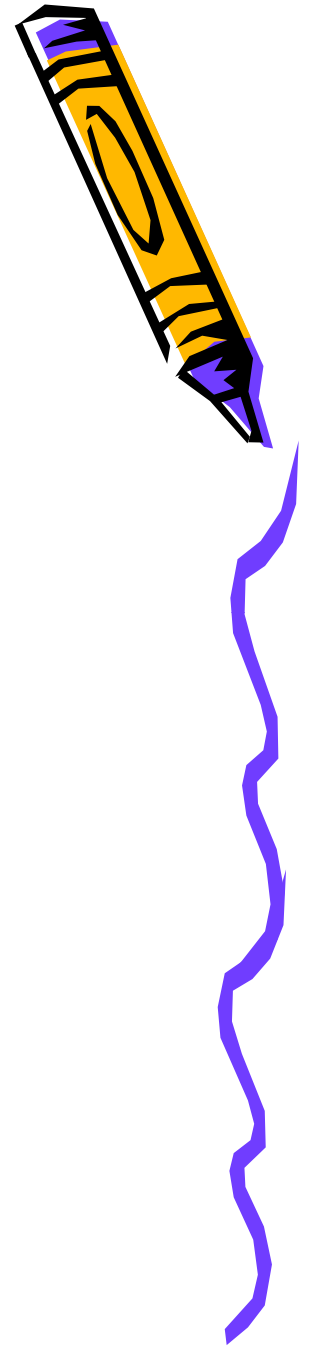
- Nightmares and other sleep troubles
- Bedwetting
- Explicit sexual knowledge, behavior,
or language unusual for age
- Withdrawal
- Loss of appetite
- Extreme change in temperament (mood swings,
change from happy child to sullen and angry)



Southern Nevada Area
Health Education Center

Above 11 Years of Age:

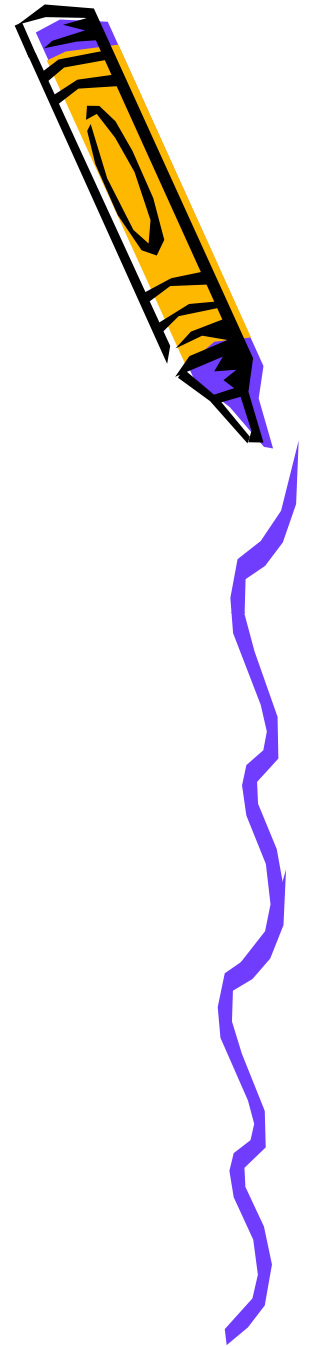
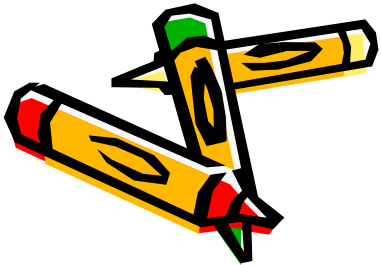
- Depression
- Withdrawal
- Poor self image
- Chemical abuse
- Self mutilations
- Delinquent behavior
- Eating disorders



All Ages

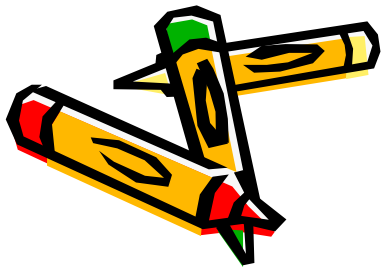
- unattended broken bones
- bruising
- burns

Southern Nevada Area
Health Education Center



ADVOCATING

You could be the one to make the difference in a child's life and you could be the difference between life and death.



AVOIDING POTENTIAL THREATS



Prior to camp :

every volunteer should successfully apply

be screened by interview

survive a reference check

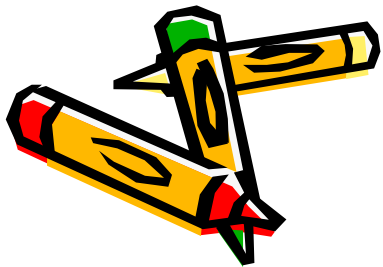
be approved by the Extension Personnel in charge.



IS THERE SOMETHING TO

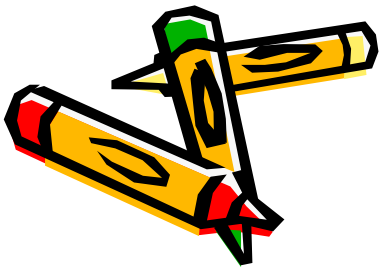
Safety in

NUMBERS

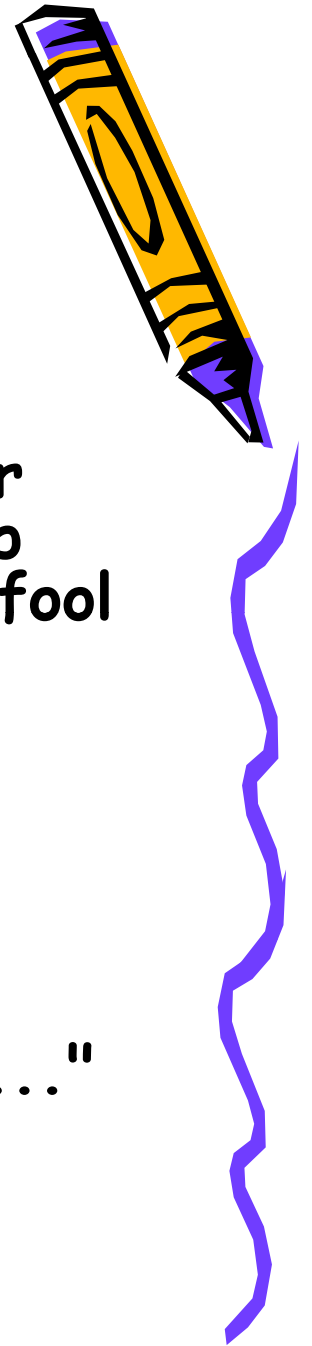


The Snake that can bite !

- If you have to ask if it's hazing, it is.
- If in doubt, talk to your Camp Director or Extension Supervisor. If you won't pick up the phone, you have your answer. Don't fool yourself!
- If you haze, you have low self-esteem.
- If you allow hazing to occur, you are a 'hazing enabler'.
- Failure to stop hazing can result in death..."



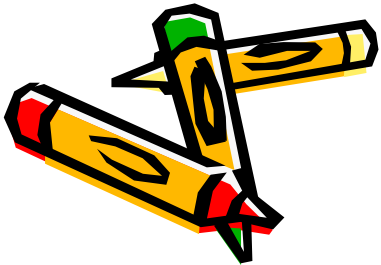
Will Keim, PhD.



REMEMBER WHO'S IN CHARGE

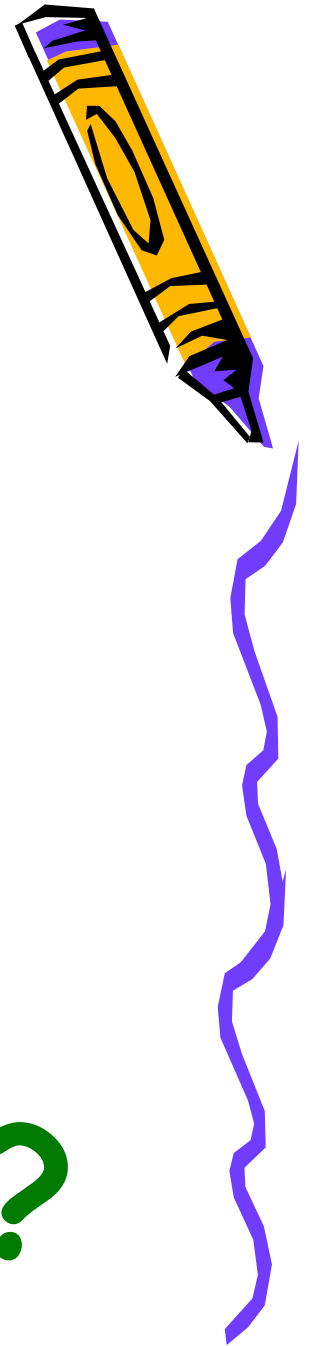


- Take time for yourself each day
- *Make expectations realistic*
- Communicate clearly
- *Listen*
- Praise your campers
- *"time out."*

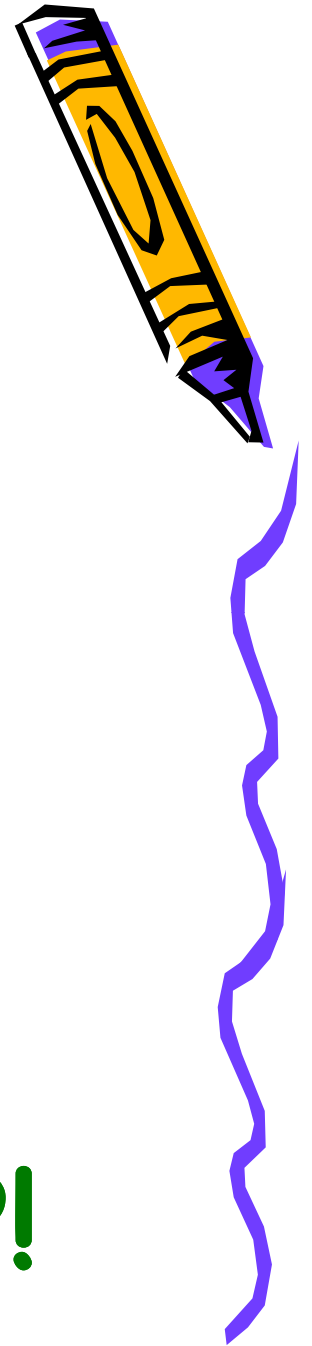


Cassie Spencer



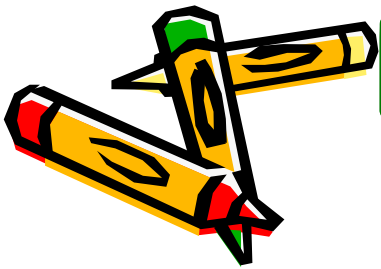


 **QUESTIONS ?**



Have a

Fun and Safe **CAMP!**



References

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